



A service to help you assess the mental well being of your employees and to design customized interventions to engage them better for a high performance organization.



TODAY'S EMPLOYEE

- Belongs to nuclear families
- Is Highly Competitive
- Is Target Oriented
- Works hard Party Hard
- Has Difficulty in Managing Relations
- Has Social Media Existence
- Faces Loneliness
- Has Perceptual Dissonance
- Is Guidance Hungry
- Has Hand Holding Needs
- Believes in Instant gratification

What is ESPS?

Employee Satisfaction Personality Survey.

A service to assess the mental well being of employees and to recommend customized interventions for greater employee engagement. Service implemented on a digital platform and accessed using a mobile app.



What Does ESPS Do?

Assess Subjective Responses of employees to generate their personality maps for articulating personality traits.

A Simple Questionnaire that takes Objective and Subjective responses to generate a personality map.



The personality Map is shared with the employee.

Based on the personality map, design customized interventions.

All this is online, virtual to save time, money and above all convenience to use .

15

Years of Experience in Psychometric Assessments now available on a digital platform.



Benefits of ESPS

Realize full potential of employees

Enhance employee's personality by understanding their inherent qualities and shortcomings with the aid of our ESPS Buddy.



Express concerns

Let your employee's express their concerns, share their troubles with someone who understands them and can easily connect with them, and advice them.

WE ARE THERE

Connect with our ESPS Buddy to share your troubles, enhance your personality and develop yourself.



Improve employee's daily life

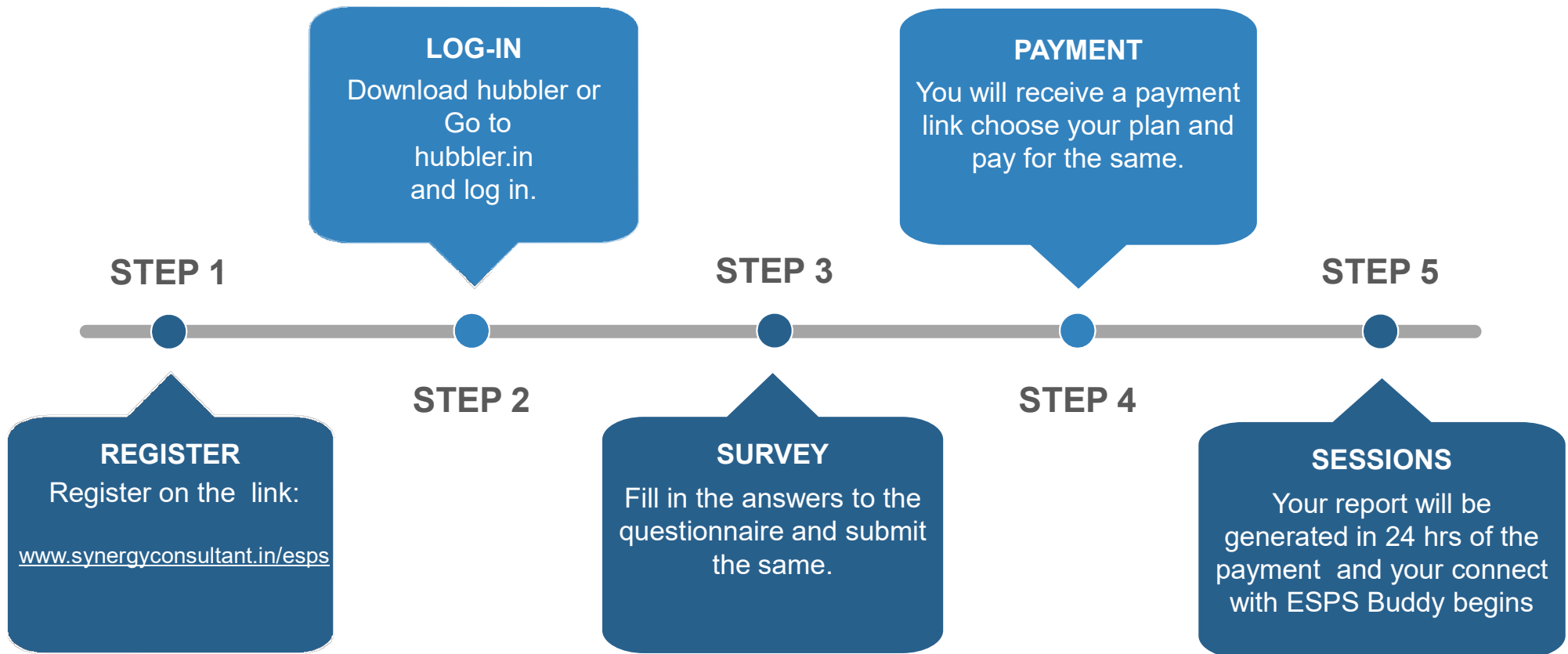
Improve employee's daily life by getting to know them better with the aid of our ESPS Buddy and their stellar advice.



Develop employee's Work Life Balance

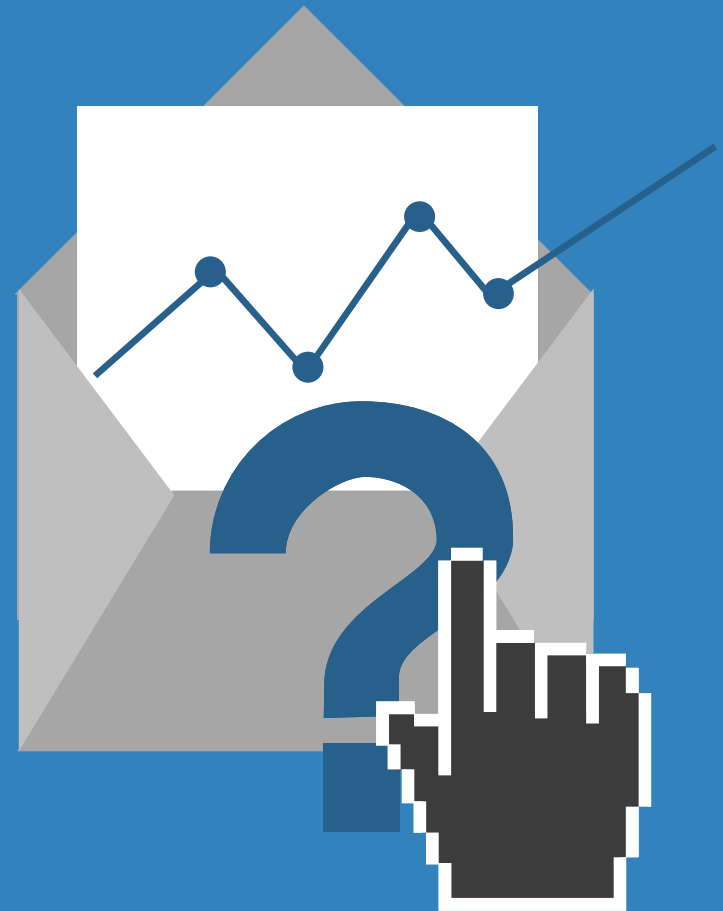
Create the balance to function as an individual and as part of an organization.

How to Use ESPS?



Employee Development Revolution

- 1 For the first time an employee's personality traits are put at the forefront . The universal traits that are relevant.
- 2 For the first time an organization's health is being made to improve through the way it's employees think.
- 3 For the first time the employee has a platform to express, a chance to finally find a solution to problems.
- 4 For the first time there is a chance to provide professional stability through positive psychology.



ESPS BUDDY

Share Ideas

If there is something your employee wanted to say, now they can express themselves to someone.

Get Solutions

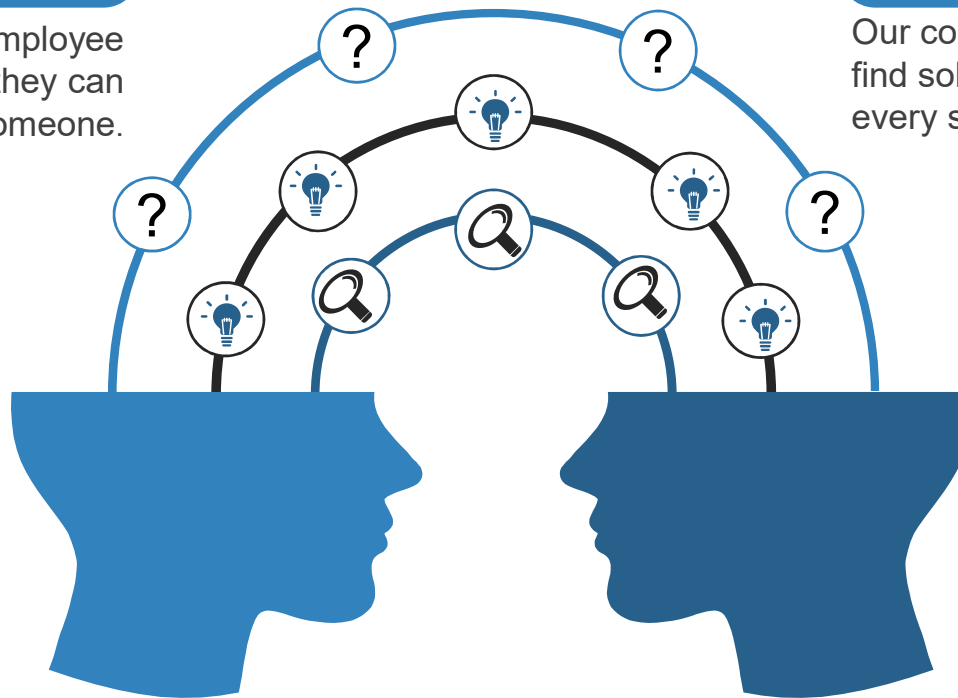
Our counselors will help your employee find solutions to problems that they face every single day.

Share concerns

Let your employee talk about their concerns their problems and we will help clear them out.

Know your employee

Our counselors will make you introspect and enhance your employee's very own inherent qualities some you not even knew of.



ESPS Cost



Be a high performance organization by investing in your employee.

The Value

6 Hour sessions across a month or so through voice and video that will transform your organization as a model employer leading to high performance.

- ❖ Be a great employer to work for.
- ❖ Be a high performance organization by investing in employees.
- ❖ Be the Leader in your sector by leveraging the full potential of your employees..

₹2,200/- per employee per hour

A simple liability that could help create assets to excel and distinguish in the world.



Connect with us



Develop with us



Enhance with us

ESPS Develops



Start



And see for yourself how good your employees are.

Talk



And meet the person your employee have not been able to

Share



And change the way the world looks at your employee.

Listen



And increase your employee's capabilities.

90%

That is what Synergy Consultants guarantees as the level of professional stability employees can have. Makes employees excel in challenging environments and situations. Join us and see how good your employees really are. Help employees discover their true potential.



Thank You

We hope you are excited about our services.